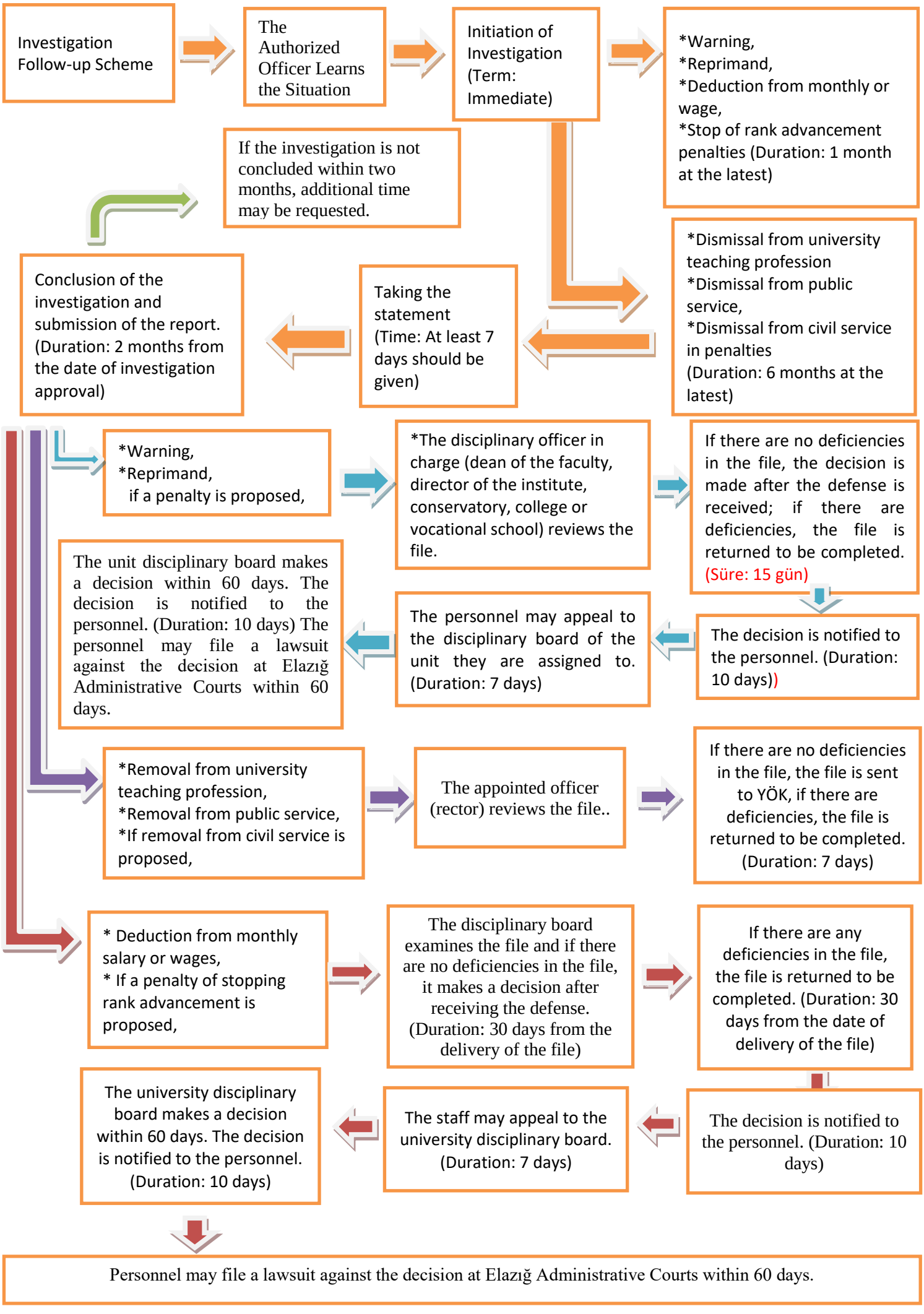
Investigation Follow-up Scheme
The Authorized Officer Learns the Situation
Initiation of Investigation (Term: Immediate)
*Warning,
*Reprimand,
*Deduction from monthly or wage,
*Stop of rank advancement penalties (Duration: 1 month at the latest)
If the investigation is not concluded within two months, additional time may be requested.
*Dismissal from university teaching profession
*Dismissal from public service,
*Dismissal from civil service in penalties
(Duration: 6 months at the latest)
Taking the statement (Time: At least 7 days should be given)
Conclusion of the investigation and submission of the report. (Duration: 2 months from the date of investigation approval)
*Warning,
*Reprimand,
if a penalty is proposed,
*The disciplinary officer in charge (dean of the faculty, director of the institute, conservatory, college or vocational school) reviews the file.
If there are no deficiencies in the file, the decision is made after the defense is received; if there are deficiencies, the file is returned to be completed. (Süre: 15 gün)
The decision is notified to the personnel. (Duration: 10 days))
The personnel may appeal to the disciplinary board of the unit they are assigned to. (Duration: 7 days)
The unit disciplinary board makes a decision within 60 days. The decision is notified to the personnel. (Duration: 10 days) The personnel may file a lawsuit against the decision at Elazığ Administrative Courts within 60 days.
*Removal from university teaching profession,
*Removal from public service,
*If removal from civil service is proposed,
The appointed officer (rector) reviews the file..
If there are no deficiencies in the file, the file is sent to YÖK, if there are deficiencies, the file is returned to be completed. (Duration: 7 days)
* Deduction from monthly salary or wages,
* If a penalty of stopping rank advancement is proposed,
The disciplinary board examines the file and if there are no deficiencies in the file, it makes a decision after receiving the defense. (Duration: 30 days from the delivery of the file)
If there are any deficiencies in the file, the file is returned to be completed. (Duration: 30 days from the date of delivery of the file)
The decision is notified to the personnel. (Duration: 10 days)
The staff may appeal to the university disciplinary board. (Duration: 7 days)
The university disciplinary board makes a decision within 60 days. The decision is notified to the personnel. (Duration: 10 days)
Personnel may file a lawsuit against the decision at Elazığ Administrative Courts within 60 days.